



## Vacancy Notice – ES/VLC/2024/09

### Open to Internal and External Candidates

Position Title : **ICT Associate (.Net Develop)**  
Duty Station : **Valencia, Spain**  
Classification : **General Service Staff, G7 – Full Time**  
Type of Appointment : **Fixed term, one year with possibility of extension**  
Estimated Start Date : **As soon as possible**

Closing Date : **August 23, 2024**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive work environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **Context:**

Under the overall supervision of the Senior ICT Officer, Solutions Delivery Manager and direct supervision of the Applications Development Officer, and in close co-ordination with the ICT Officer (Project Management) and the ICT Officer (Solutions Architect), the successful candidate will be responsible for the coding of system components according to design specifications, corporate standards and best practices and solution design.

## ***Core Functions / Responsibilities:***

- Code system components according to design specifications, corporate standards and best practices and solution design.
- Participate in the design and development, using Object Oriented design principles and software design patterns, to attain high reusability and maintainability.
- Implement the detailed application design of the system provided by the application Architect.
- Adhere to the version control system, build and release processes and coding standards.
- Participate design and code walk-through for review and incorporate feedback into design and code artefacts.
- Work with team members to identify potential risks in application design and delivery.
- Perform unit and integration tests and resolve any resulting issues/bugs.
- Work with architect and develop business systems using the .NET framework.
- Communicate project status, issues and risk factors to project team members.
- Provide tier 3 technical support of the application Portfolio, ensuring agreed SLAs are met.
- Provide guidance and training to new/junior staff in the unit and may supervise other staff as assigned.
- Perform other duties as assigned by supervisor

## ***Required Qualifications and Experience***

### **Education**

- University degree (Bachelor's degree or equivalent) in computer science, information systems, mathematics, economics, statistics or related field with five years of relevant professional experience.
- Diploma/Completed High School degree with seven years of relevant professional experience.

### **Experience**

- Sound and specialist knowledge of object-oriented architecture and design patterns for building highly scalable applications using .NET framework (4.5).
- Demonstrates effective application of knowledge and understanding in NET development and C#, SQL Server – Stored procedures, Functions, Views, Indexes, Relational Database Design.
- Extensive experience in building Web applications and/or Web services using the .NET Framework and Visual Studio 2017 and up.
- Excellent knowledge.
- Experience in developing design artefacts based on UML notations and using standard tools.
- Proficient in back, middle and front-end development.
- Possesses knowledge and understanding of XML documents, XSD schemas, XSLT to develop the necessary schemas and maps to represent the flow of the messages through the solution.

- Possess a good understanding of relational database concepts.
- Possess a good understanding of SOAP/REST webservices and their payload schema.
- Experience in SVN and/or GIT.
- Demonstrates an analytical and systematic approach to issue resolution.
- Demonstrates effective communication skills both oral and written.
- Possess client-side Web development skills (HTML, CSS, JQuery/AngularJS/ReactJS).
- Ability to work with cross cutting and diverse teams.

## **Skills**

- In depth knowledge of the broad range of migration related subject areas dealt with by the Organization; and,
- Knowledge of UN and bilateral donor programming.
- Knowledge of financial rules and regulations.
- Knowledge of International Public Sector Accounting Standards (IPSAS).

## **Languages**

### ***REQUIRED***

For all applicants, fluency in English is required (oral and written).

### ***DESIRABLE***

Working knowledge of French and/or Spanish is an advantage.

## ***Required Competencies***

**VALUES** - All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

**CORE COMPETENCIES** - Behavioural indicators – level 2 (IOM’s competency framework can be found at this [link](#))

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization’s priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

### ***Other***

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates with Spanish nationality or with labour permit to work in Spain will be considered.

### ***How to apply:***

Interested candidates are invited to send their applications to [HRESAPPLY@iom.int](mailto:HRESAPPLY@iom.int), by **August 23, 2024** at 23:59 (CET - Spanish time), including the following documents:

- a) CV and PHF
- b) Cover letter

The reference code ES/VLC/2024/09 ICT Associate (.Net Develop) \_ LAST NAME First Name must be clearly indicated in the subject line of the email, otherwise the application will not be received correctly.

For further information, please refer to:

<https://spain.iom.int/es/vacantes>

Only shortlisted candidates will be contacted.

### ***Posting period:***

Until August 23, 2024